

**LOCAL JOINT COMMITTEE
11 FEBRUARY 2015
4.00 - 4.30 PM**



Present:

Councillors Angell, Blatchford and Leake

Also Present:

David Allais (Chairman) – Unison

In Attendance:

Tony Madden, Chief Officer: Human Resources

Apologies for absence were received from:

Councillor Mrs Angell

11. Declarations of Interests

There were no declarations of interest.

12. Minutes from Previous Meeting

The minutes of the meeting held on 25 November 2014 were approved as a correct record.

13. Urgent Items of Business

There were no urgent items of business.

14. Employment Committee: Agenda and Related Matters

The Committee discussed the following items which were to be presented to the Employment Committee on 11 February 2014.

- 1) Staff Survey
- 2) Revenue Budget 2015-16 – Employment Implications
- 3) Proposed Redundancy – Transport Development Section

1) Staff Survey 2014

The Committee considered the results of the Staff Survey 2014 and in response to queries the Chief Officer: Human Resources confirmed that:

- the small number of staff in the CE department may have contributed to the high response rate,
- paper copies were given to managers of staff who did not have access to a computer and information was attached to staff notice boards,
- Confidentiality was a key element of the survey and certain sections/work units within departments had been merged to preserve anonymity.

- The following wording would be checked as it was not statistically correct, “Just over half said that they agreed that ‘*considering my duties and responsibilities, I am fairly paid for the job I do*’ (44%).”

(Action: Tony Madden)

2) Revenue Budget 2015-16 – Employment Implications

The Chief Officer: Human Resources informed the Committee of the staffing implications arising from the budget proposals for 2015/16.

A comment was made and noted regarding the use of the wording ‘only 1’ in the report.

The Committee had no further comments on the item.

3) Proposed Redundancy – Transport Development Section

The committee had no comments on the item.

15. Matters to be Raised by Trade Unions

There were no matters raised.

16. Date of next meeting

The Committee agreed that as there were no items to consider that the next meeting due to be held on the 3 March 2015 be cancelled.

CHAIRMAN